

Additional Title IX Language

It would be added to the Title IX portion of the [Discrimination Policy](#) (linked there) - the red, italicized section is the additional language:

Timeline of Determination Regarding Responsibility

If there are no extenuating circumstances, the determination regarding responsibility will be issued by SUNY Canton within ten (10) business days of the completion of the hearing. *If there are no extenuating circumstances, the determination regarding responsibility will be issued by SUNY Canton within ten (10) business days of the completion of the hearing. If a student respondent is determined to be responsible, sanctioning will be determined in coordination with the Office of Student Conduct and pursuant to the SUNY Canton Student Code of Conduct. If an employee respondent is found responsible, the matter will be referred to the Office of Human Resources or their designee for investigation and disciplinary action, or other action as may be appropriate under the applicable collective bargaining agreement. The employee disciplinary process and potential outcomes are described in the applicable collective bargaining agreements.*