

Sexual Violence Prevention Campus Climate Employee Survey

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Responses	130	22%	186	31%	153	24%
How long have you been employed at your current institution?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Less than one year	15	12%	15	8%	3	2%
1-5 years	26	20%	37	20%	38	25%
6-10 years	22	17%	42	23%	40	26%
11+ years	67	52%	91	49%	71	47%
Total	130		185		152	
Which best describes you?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Faculty	44	34%	87	47%	63	41%
Staff/Administrator	86	66%	98	53%	89	59%
Total	130		185		152	
What is your employment status at this institution this semester?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Full time Permanent/Continuing Appointment	95	73%	124	67%	105	70%
Full time NOT Permanent/Continuing Appointment (e.g. Qualified Academic Rank, Management Confidential, Non-Tenure Track, Tenure Track but not yet Continuing Appointment)	20	15%	42	23%	35	23%
Part time	15	12%	18	10%	11	7%
Total	130		184		151	
What is your race/ethnicity (as you define it)? (Check all that apply)	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
American Indian or Alaska Native	1	1%	3	2%	4	3%
Asian or Asian American	5	4%	10	5%	1	1%
Black or African American	4	3%	8	4%	6	4%
Hispanic or Latino/a	1	1%	1	1%	0	0%
Native Hawaiian or Other Pacific Islander	0	0%	1	1%		
White	113	87%	155	84%	133	88%
Prefer not to respond	7	5%	11	6%	8	5%
Total - Unique	130		185		151	
Which best describes you?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Male	49	38%	69	38%	51	34%
Female	74	57%	105	57%	95	63%
Prefer not to respond	7	5%	10	5%	5	3%
Total	130		184		151	
What is your gender identity? (Check all that apply)	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Man	49	38%	69	38%	52	34%
Woman	75	58%	107	58%	93	62%
Non Binary	1	1%	2	1%	1	1%
Transgender	1	1%	1	1%	1	1%
Genderqueer/Gender-fluid	1	1%	1	1%	1	1%
Questioning or unsure	2	2%	1	1%	1	1%
A gender identity not listed	1	1%	1	1%	-	-
Prefer not to respond	6	5%	8	4%	4	3%
Total - Unique	130		184		151	

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Which of the following best describes your sexual orientation? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Heterosexual	115	88%	158	86%	126	85%
Gay	4	3%	3	2%	2	1%
Lesbian	2	2%	4	2%	4	3%
Bisexual	3	2%	4	2%	2	1%
Asexual	2	2%	3	2%	2	1%
Pansexual	4	3%	3	2%	4	3%
Queer	4	3%	4	2%	2	1%
Questioning or unsure	2	2%	1	1%	1	1%
An orientation not listed	2	2%	2	1%	1	1%
Prefer not to respond	4	3%	11	6%	9	6%
Total - Unique	130		184		149	

My campus has policies and procedures specifically addressing sexual assault.

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	123	98%	177	97%	142	96%
No	0	0%	0	0%	1	1%
Not sure	3	2%	6	3%	5	3%
Total	126		183		148	

Have you received written (e.g., brochures, emails) and/or verbal information (e.g., presentations, training) from anyone at your campus about the following? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
The definition of sexual assault	100	80%	152	88%	128	90%
How to report a sexual assault	111	89%	158	91%	134	94%
Where to go to get help if you or someone you know is sexually assaulted	111	89%	157	91%	132	92%
To whom one can speak confidentially about a sexual assault	108	86%	150	87%	130	91%
Policies prohibiting sexual assault	106	85%	145	84%	133	93%
To my knowledge, I have not received information regarding any of the above	9	7%	11	6%	5	3%
Total - Unique	125		173		143	

Which of the following incidents do you know how to report to the college? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Sexual Assault	118	96%	170	97%	140	97%
Sexual Harassment	117	95%	167	95%	141	97%
Domestic Violence/Dating Violence	109	89%	156	89%	133	92%
Stalking	108	88%	152	86%	124	86%
I do not know how to report any of the above	4	3%	6	3%	4	3%
Total - Unique	123		176		145	

Do you know how to contact the Title IX Coordinator?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	113	90%	161	91%	135	93%
No	2	2%	4	2%	4	3%
Not Sure	10	8%	11	6%	6	4%
Total	125		176		145	

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Are you aware of the difference between confidentiality and privacy?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	112	89%	154	89%	121	86%
No	3	2%	6	3%	2	1%
Not Sure	11	9%	14	8%	18	13%
Total	126		174		141	

Do you know the definition of Affirmative Consent?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	118	94%	156	90%	122	86%
No	1	1%	5	3%	10	7%
Not Sure	7	6%	12	7%	10	7%
Total	126		173		142	

Can someone who is incapacitated provide consent?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	2	2%	6	3%	2	1%
No	121	96%	158	91%	131	94%
Not sure	3	2%	9	5%	7	5%
Total	126		173		140	

Do you know the difference between the college disciplinary process and the criminal justice system?

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	119	94%	156	91%	128	91%
No	0	0%	4	2%	5	4%
Not sure	7	6%	12	7%	8	6%
Total	126		172		141	

Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence?

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	88	70%	122	71%	97	69%
No	18	14%	22	13%	21	15%
Not Sure	19	15%	28	16%	22	16%
Total	125		172		140	

To whom can a victim/survivor or witness formally disclose a sexual assault on campus?

Title IX Coordinator(s)	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	114	97%	161	97%	124	98%
No	1	1%	1	1%	-	-
Not Sure	2	2%	4	2%	3	2%
Total	117		166		127	

University Police or Public Safety	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	117	99%	166	99%	123	97%
No	0	0%	1	1%		
Not Sure	1	1%	1	1%	4	3%
Total	118		168		127	

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Counseling Center	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	104	91%	146	91%	115	93%
No	3	3%	7	4%	1	1%
Not sure	7	6%	7	4%	8	6%
Total	114		160		124	

Advocacy Services	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	83	78%	124	78%	90	74%
No	4	4%	13	8%	2	2%
Not sure	19	18%	21	13%	29	24%
Total	106		158		121	

Student Affairs	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	74	70%	103	67%	83	68%
No	11	10%	19	12%	12	10%
Not sure	20	19%	32	21%	27	22%
Total	105		154		122	

Health Center	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	103	93%	141	89%	110	90%
No	2	2%	9	6%	3	2%
Not sure	6	5%	9	6%	9	7%
Total	111		159		122	

Affirmative Action	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	70	67%	100	65%	75	61%
No	12	11%	16	10%	11	9%
Not sure	23	22%	38	25%	36	30%
Total	105		154		122	

Human Resources	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	87	82%	118	75%	98	80%
No	7	7%	11	7%	9	7%
Not sure	12	11%	29	18%	15	12%
Total	106		158		122	

Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct?

Receiving reports	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	108	95%	151	92%	111	93%
No	0	0%	0	0%	1	1%
Not sure	6	5%	14	8%	8	7%
Total	114		165		120	

Coordinating campus response	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	101	90%	142	88%	101	84%
No	0	0%	3	2%	3	3%
Not sure	11	10%	16	10%	16	13%
Total	112		161		120	

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Ensuring training/education is provided to the campus community	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	99	89%	147	90%	110	91%
No	1	1%	0	0%	0	0%
Not Sure	11	10%	17	10%	11	9%
Total	111		164		121	

Providing reporting individuals with accommodations and services during an investigation	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	95	85%	127	79%	96	79%
No	3	3%	3	2%	4	3%
Not sure	14	13%	31	19%	21	17%
Total	112		161		121	

Please indicate your awareness of the following on-campus and community resources: (Check all resources of which you are aware)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Office of Student Conduct	94	83%	130	79%	102	82%
Local crisis center	71	63%	101	61%	84	68%
Local advocacy center	49	43%	68	41%	71	57%
Local health services (including hospitals)	85	75%	139	84%	107	86%
University police or public safety	110	97%	165	100%	122	98%
Peer counselors	35	31%	65	39%	50	40%
Campus advocacy services	44	39%	83	50%	60	48%
Counseling Center	106	94%	157	95%	117	94%
Campus Health Services	103	91%	154	93%	119	96%
Health educator	41	36%	78	47%	63	51%
Human Resources	102	90%	156	95%	118	95%
Local police/sheriff	100	88%	149	90%	113	91%
None of the above	1	1%	0	0%	1	1%
Total - Unique	113		165		124	

If you reported a student complaint of sexual violence on your campus, do you think your college would . . . ?

Take your report seriously	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Strongly agree	87	77%	124	76%	96	79%
Agree	20	18%	32	20%	22	18%
Neither agree nor disagree	6	5%	6	4%	2	2%
Disagree	0	0%	1	1%	1	1%
Strongly disagree	0	0%	1	1%	1	1%
Total	113		164		122	
Mean (5 - Strongly agree to 1 - Strongly disagree)	4.7		4.7		4.7	

Conduct a fair investigation	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Strongly agree	83	73%	111	69%	85	69%
Agree	18	16%	40	25%	29	24%
Neither agree nor disagree	11	10%	9	6%	7	6%
Disagree	1	1%	1	1%	1	1%
Strongly disagree	0	0%	1	1%	1	1%
Total	113		162		123	
Mean (5 - Strongly agree to 1 - Strongly disagree)	4.6		4.6		4.6	

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Provide the student with necessary support during the process	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Strongly agree	82	74%	112	69%	89	72%
Agree	19	17%	33	20%	25	20%
Neither agree nor disagree	10	9%	13	8%	7	6%
Disagree	0	0%	3	2%	1	1%
Strongly disagree	0	0%	1	1%	1	1%
Total	111		162		123	
Mean (5 - Strongly agree to 1 - Strongly disagree)	4.6		4.6		4.6	

Indicate your level of agreement or disagreement to the following

If a student were sexually assaulted, I know how to advise them on where to get help on campus

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Strongly agree	65	58%	91	55%	81	65%
Agree	45	40%	59	36%	41	33%
Neither agree nor disagree	2	2%	13	8%	1	1%
Disagree	0	0%	1	1%	1	1%
Strongly disagree	0	0%	0	0%	0	0%
Total	112		164		124	
Mean (5 - Strongly agree to 1 - Strongly disagree)	4.6		4.5		4.6	

I understand what happens when a student reports sexual assault at my campus

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Strongly agree	48	44%	67	41%	48	39%
Agree	41	37%	61	37%	53	43%
Neither agree nor disagree	17	15%	32	20%	20	16%
Disagree	4	4%	4	2%	1	1%
Strongly disagree	0	0%	0	0%	1	1%
Total	110		164		123	
Mean (5 - Strongly agree to 1 - Strongly disagree)	4.2		4.2		4.2	

The following items relate to your understanding of a fellow employee's willingness to help if they become aware of an incident. You may interpret the phrase "do something" to mean acting in some way, such as asking for help, creating a distraction, or talking directly. Please consider the following behaviors. Indicate your level of agreement or disagreement to the following:

Call for help (e.g. call 911) if they hear a neighbor yelling "help"	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Very likely	71	63%	96	60%	80	68%
Likely	27	24%	41	25%	32	27%
Don't know	10	9%	21	13%	5	4%
Unlikely	4	4%	3	2%	0	0%
Very unlikely	0	0%	0	0%	0	0%
Total	112		161		117	
Mean (5 - Very likely to 1 - Very unlikely)	4.5		4.4		4.6	

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Talk to a student who they suspect is in an abusive relationship	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Very likely	48	44%	59	37%	47	41%
Likely	37	34%	49	30%	46	40%
Don't know	21	19%	48	30%	20	17%
Unlikely	4	4%	5	3%	3	3%
Very unlikely	0	0%	0	0%	0	0%
Total	110		161		116	
Mean (5 - Very likely to 1 - Very unlikely)	4.2		4.0		4.2	

Get help and resources for a friend who tells them that they have been assaulted	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Very likely	74	68%	95	59%	72	63%
Likely	25	23%	48	30%	40	35%
Don't know	8	7%	16	10%	2	2%
Unlikely	1	1%	1	1%	1	1%
Very unlikely	1	1%	0	0%	0	0%
Total	109		160		115	
Mean (5 - Very likely to 1 - Very unlikely)	4.6		4.5		4.6	

Tell a campus authority about information they have that might help in a sexual assault case even if pressured by their friends to stay silent	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Very likely	57	51%	78	48%	64	55%
Likely	26	23%	51	32%	33	28%
Don't know	26	23%	30	19%	15	13%
Unlikely	2	2%	2	1%	2	2%
Very unlikely	0	0%	0	0%	2	2%
Total	111		161		116	
Mean (5 - Very likely to 1 - Very unlikely)	4.2		4.3		4.3	

During the last year, have any students disclosed to you that they were a victim of an unwanted sexual experience (including sexual assault), domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred?

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	12	11%	16	10%	13	11%
No	98	88%	139	88%	101	86%
Prefer not to respond	2	2%	3	2%	3	3%
Total	112		158		117	

For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, University Police/Public Safety, Student Affairs, or another office on campus?

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	8	67%	8	50%	8	73%
No	3	25%	4	25%	2	18%
Prefer not to respond	1	8%	4	25%	1	9%
Total	12		16		11	

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To which office(s) did you report the most recent disclosed incident? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Title IX Coordinator(s)	8	100%	7	88%	8	100%
University Police or Public Safety	3	38%	6	75%	4	50%
Counseling Center	0	0%	2	25%	4	50%
Advocacy Center	0	0%	1	13%	0	0%
Student Affairs	1	13%	2	25%	1	13%
Health Center	0	0%	1	13%	1	13%
Human Resources	1	13%	0	0%	1	13%
Other	0	0%	0	0%	0	0%
Total	8		8		8	

Why didn't you report the most recent disclosed incident? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
I didn't trust the campus to take appropriate action	< 5 Responses		< 5 Responses		< 5 Responses	
I am designated as a confidential resource on campus.						
The student asked me not to						
I feared the person who did it would try to hurt the student again in some way						
None of the above						
Total	< 5 Responses		< 5 Responses		< 5 Responses	

During the last year, have you experienced unwanted sexual comments, sexual slurs, or demeaning jokes?

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	5	4%	7	4%	8	7%
No	104	93%	149	93%	107	90%
Prefer not to respond	3	3%	5	3%	4	3%
Total	112		161		119	

Who was the person/s making comments, slurs, or jokes? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
A student	0	0%	1	14%	2	25%
A faculty member	1	20%	3	43%	0	0%
A staff member	4	80%	2	29%	3	38%
Someone from off-campus	1	20%	1	14%	2	25%
Prefer not to answer	0	0%	1	14%	2	25%
Total - Unique	5		7		8	

Where did this occur? (Check all that apply)

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
In the classroom	0	0%	1	14%	1	13%
In an office on campus	4	80%	1	14%	3	38%
In another setting on campus	1	20%	5	71%	0	0%
An off-campus location	1	20%	2	29%	5	63%
Total - Unique	5		7		8	

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Did you take any action after this experience/s? (check all that apply)	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes, I confronted the person who made the comments	1	20%	3	43%	2	29%
Yes, I spoke to my chair/supervisor	2	40%	3	43%	2	29%
Yes, I reported the incident to another campus office	1	20%	2	29%	3	43%
Yes, I changed my job or my work hours	1	20%	0	0%	0	0%
Yes, other	3	60%	0	0%	0	0%
No	1	20%	2	29%	4	57%
Total - Unique	5		7		7	

During the last year, have you received unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media communications, or in letters or other written communications?

	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes	4	4%	4	2%	4	3%
No	105	94%	154	96%	113	95%
Prefer not to respond	3	3%	3	2%	2	2%
Total	112		161		119	

Who was the person/s sending unwanted communications?	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
A student	< 5 Responses		< 5 Responses		< 5 Responses	
A faculty member						
A staff member						
Someone from off-campus						
Prefer not to answer						
Total	< 5 Responses		< 5 Responses		< 5 Responses	

Did anything change because of this experience (check all that apply)	2025 N	2025 %	2023 N	2023 %	2021 N	2021 %
Yes, I confronted the person/s who sent it	< 5 Responses		< 5 Responses		< 5 Responses	
Yes, I reported the incident to my chair/supervisor						
Yes, I reported the incident to another campus office						
Yes, I made changes in my friend group						
Yes, other						
No	< 5 Responses		< 5 Responses		< 5 Responses	
Total - Unique	< 5 Responses		< 5 Responses		< 5 Responses	